

Moneyball movie.

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Billy Beane is the main character in this film. Brad Pitt is the name of the actor. He started as a scout for the Athletics in the year 1990. Following the 1997 season, he was promoted to general manager, and then as the executive vice president. Beane was a first-round pick in the MLB draft by the Mets, but he failed to live up to scouts' high expectations. ("Watch Moneyball | Prime Video", 2021)

The protagonist serves as a liaison manager. Billy Beane makes touch with persons outside of his area of responsibility, where he meets Peter Brand, who exposes him to the new baseball team player selection approach (23:08). Beane also serves as a manager and a leader. Beane exudes self-assurance, accountability, and integrity. He is certain that his new strategy will be successful, and he is also accountable for finding new players and ways to improve the baseball game.

Beane chooses undervalued players to practice with the squad, such as Chad Bradford, an unconventional submarine pitcher, catcher Scott Battenberg, who is injured and aging outfielder David Justice (40: 12). He goes outside the box to come up with a novel technique for selecting team members that will help them perform better. Instead than relying on the scouts' instincts and experience, sabermetrics is applied. By declining the opportunity to manage the other team, the Boston Red Sox, he demonstrates his integrity.

Beane has determination and self-confidence; even when everyone else is against his idea, including scout Grady Fuson, who even accuses him of wrecking the team, and Art Howe, the Athletics' manager, Beane does not give up on his new plan with the goal of transforming

baseball. He even informs Brand that he won't be pleased unless they win the World Series with their strategy. Beane is so convinced of himself that he keeps encouraging the management to accept his method because he knows it would work.

When faced with a task, Beane demonstrates his efficacy. For example, when seeking for new players, we see how motivated he is and how he thinks creatively, demonstrating his problem-solving abilities. During this period, he meets Brand and approves his technique for picking new players, which aids the baseball team's performance (38: 12). When the manager of the other team realizes that sabermetrics is the future of baseball, he tries to bribe Beane with a large salary so that Beane can be the general manager of his team. However, Beane rejects the offer.

Beane's vulnerability is dictatorial leadership. We can observe that Beane does not take into account other people's input and ideas while deciding on a plan for picking baseball club players. He has last word, and he goes so far as to fire the scout leader simply because he disagrees with the sabermetrics (40:23). In *Moneyball*, the protagonist has a personal source of authority known as Expert power, which is defined as the belief that a single person has a higher level of knowledge or a specific skill set than others in the organization. Beane is an expert, which is why his club began to perform effectively after he was hired as the manager of the Boston Red Sox.

Beane is an effective motivator who does not give up despite the scout leader's and manager's critiques and opposition. He sticks to his new plan and continues to persuade the management to embrace it. Finally, we can observe that the plan is well-liked and effective for the baseball team (1: 15: 40). Beane's effectiveness as a baseball leader is demonstrated by this.

References

Watch Moneyball | Prime Video. Amazon.com. (2021). Retrieved 11 June 2021, from <https://www.amazon.com/Moneyball-Brad-Pitt/dp/B006IMY5ZU>.